

**CONSTITUTION OF THE SINGAPORE COMPACT FOR CORPORATE SOCIAL RESPONSIBILITY OR SINGAPORE COMPACT**

**1 NAME**

1. This society shall be known as the “Singapore Compact for Corporate Social Responsibility” or “Singapore Compact”, hereinafter referred to as the “Society”.

**2 PLACE OF BUSINESS**

2. Its place of business shall be at Keppel Towers, 10 Hoe Chiang Road, #21-06/07, Singapore 018989 or such other address as may subsequently be decided upon by the Management Committee and approved by the Registrar of Societies. The Society shall carry out its activities only in places and premises which have the prior written approval from the relevant authorities, where necessary.

**3 OBJECTS**

- 3.1 The objects of the Society are as follows:

- (i) To broaden the base for dialogue and collaboration between policy makers, businesses, trade unions, the government, social partners, civil society, academics and other stakeholders on Corporate Social Responsibility (“CSR”);
- (ii) To develop effective strategies and approaches to promote CSR in Singapore;
- (iii) To conduct research and surveys and publish best practices on CSR;
- (iv) to establish a CSR Institute and offer learning, benchmarking, and capacity building opportunities on CSR; and
- (v) To facilitate the implementation and follow up of CSR through sectoral networks or other appropriate groupings.

- 3.2 In furtherance of the above objects, the Society may do all such other things as may be deemed necessary or conducive or incidental to the attainment of the above objects or any of them.

- 3.3 Nothing in the objects clause shall be construed to authorize the Society to apply the funds of the Society in promoting, advocating, supporting or procuring any other person or body to promote, advocate or support any cause of action of a political nature.

#### **4 MEMBERSHIP**

- 4.1 The membership of the Society shall consist of Founder Members, Corporate Members, Institutional Members and Associate Members.
- 4.2 The Management Committee may from time to time create new classes or categories of membership on such terms and conditions as the Management Committee may determine.
- 4.3 The Society shall be at liberty to impose such fees and charges, including but not limited to subscription fees, transfer fees, administrative charges, and penalties as may be determined by the Management Committee from time to time as it deems fit, to be paid by members.
- 4.4 The Founder Members of this Society shall be the National Trades Union Congress and the Singapore National Employers Federation. The Founder Members shall be entitled to be represented at meetings by one person each whose name has been notified to the Management Committee and who shall exercise the rights to vote and to hold office in the Society on behalf of the Founder Members.
- 4.5 The Corporate Membership of this Society may be open to any business (including firms, companies and corporations) registered in Singapore whose objectives are compatible with the objectives of the Society. Each Corporate Member shall be represented at meetings by one person whose name has been notified to the Management Committee and who shall exercise the rights to vote and to hold office in the Society on behalf of that Corporate Member.
- 4.6 The Institutional Membership of this Society may be open to any trade union or co-operative society or business association whose objectives are compatible with the objectives of the Society. Each Institutional Member shall be represented at meetings by one person whose name has been notified to the Management Committee and who shall exercise the rights to vote and to hold office in the Society on behalf of that Institutional Member.
- 4.7 The Associate Membership of this Society may be open to any other organisation whose objectives are compatible with the objectives of the Society. Each Associate Member shall be represented at meetings by one person whose name has been notified to the Management Committee. Associate Members shall have no voting rights. They may hold office in the Society in accordance with rule 9.3.
- 4.8 “Voting members” of this Society means the Founder Members, Corporate Members and Institutional Members.

- 4.9 Every application for membership shall be submitted in the form prescribed by the Management Committee and shall be accompanied by the prescribed fees which are refundable if the application is unsuccessful. The Management Committee shall have the power to approve or reject any application without assigning any reasons therefor. The decision of the Management Committee shall be final.
- 4.10 The Founder Members shall be deemed to have been elected to the membership of the Society with effect from the date of registration of the Society thereof and shall accordingly be enrolled by the Management Committee in its register of members.
- 4.11 Every member shall be entitled to receive one copy of the constitution upon payment of the entrance fee.
- 4.12 All members shall notify the Honorary Secretary in writing at the earliest opportunity of any change in the address, status or such other particulars, as may be recorded by the Society. Every notification from this Society sent to a member's last recorded address and every decision by this Society taken on the basis of the members' last recorded particulars shall be deemed to have been duly issued and properly executed, as the case may be.

## **5 ENTRANCE FEE AND SUBSCRIPTION FEES**

- 5.1 Every member shall pay such fees and charges, including but not limited to entrance fees, subscription fees, transfer fees, administrative charges, and penalties, as may be determined by the Management Committee from time to time as it deems fit.
- 5.2 The annual subscription fees are payable in advance within the first month of the year when they become due and shall be paid by GIRO or in such other manner as the Management Committee deems fit in its absolute discretion.
- 5.3 Additional funds (other than entrance fees and monthly subscriptions) required for any purpose may only be raised from members with the approval of the members in general meeting.
- 5.4 If a member falls into arrears with its subscription fees or other dues, it shall be informed immediately by the Honorary Treasurer. If it fails to settle his arrears within eight weeks of their becoming due, the President may order that its name be posted on the Society's notice board and that it be denied of the privileges of its membership until it settles its account. If it falls into arrears for more than three months, it will automatically cease to be a member and the Management Committee may take legal action against it provided that they are satisfied that it has received due notice of its debts.

- 5.5 A member whose membership has been terminated in accordance with clause 5.4 and who wishes to re-join the Society shall settle all outstanding arrears due to the Society before submitting a fresh application for membership.
- 5.6 The Management Committee shall have the power to remit, suspend or defer the payment of the whole sum or any portion of any fee or levy on the application in writing by any member on any grounds it deems fit.

## **6 TERMINATION OF MEMBERSHIP**

- 6.1 Subject to any other rules stated in this Constitution, membership shall cease:-
- (i) By insolvency or if a member makes any arrangement or composition with its creditors generally;
  - (ii) By conviction of the member and/or the member's officers or directors for any offence which in the opinion of the Management Committee is a serious criminal offence;
  - (iii) By expulsion by the Management Committee for any breach of this constitution or of any regulations made thereunder, and for any act which the Management Committee considers to be detrimental to the interest of the Society. An expelled member may appeal in writing to the Annual General Meeting whose decision shall be final;
  - (iv) By resignation after giving one month's notice in writing;
  - (v) In the case of trade unions and co-operatives who are affiliates of NTUC, also by disaffiliation from the NTUC from any cause whatsoever;
  - (vi) By being in arrears of subscriptions pursuant to rule 5.4 of the constitution;
  - (vii) In the case of the Founder Members, if they are dissolved; and
  - (viii) In the case of any corporate, institutional or associate member by dissolution or deregistration of the member from any cause whatsoever as determined by the Founder Members.
- 6.2 It shall be the duty of the Management Committee if at any time it shall be of the opinion that any member has acted in any way prejudicial to the interests of the Society or its members or shall be in breach of any rule or regulations of the Society, by letter to invite such member to withdraw from the Society within a specified time stated in the letter and in default of such withdrawal to submit the question of its expulsion to a Management Committee meeting to be held within six weeks after the date of the letter.

- 6.3. It shall be the duty of the Honorary Secretary to inform the member in question of the time and place of the meeting and of the nature of the complaints against it four weeks before the meeting to afford it a proper opportunity of offering its explanation.
- 6.4. At such meeting, the member shall be allowed to offer an explanation of its conduct verbally or in writing and if thereupon all of the Management Committee members present at the meeting shall vote for its expulsion, it shall thereupon cease to be a member. The voting at such meeting shall be by secret ballot if not less than five Management Committee members present thereat shall so demand.
- 6.5. A member aggrieved by the decision of the Management Committee shall have the right to appeal against the decision of the Management Committee by an appeal to the General Meeting of the Members by notice in writing served on the Honorary Secretary within two weeks of the decision of the Management Committee. The Honorary Secretary shall convene an Extraordinary General Meeting for the purpose of discussing this matter within twenty-one days after receipt of such notice. If at an Extraordinary General Meeting convened for such purpose, two-thirds of the voting members present and voting shall vote for the expulsion of the aggrieved member, it shall thereupon cease to be a member. The decision of the General Meeting of members shall be final.
- 6.6. A person ceasing to be a member shall forthwith cease to enjoy the rights and privileges of membership.
- 6.7. Nothing herein contained in this Constitution shall preclude the Management Committee from imposing any other penalty it deems fit other than expulsion upon a member provided that the same procedure in rules 6.3 to 6.6 shall apply.
- 6.8. A member shall not commence any proceedings in any court in respect of any decision of the Management Committee before the decision has been appealed against to and ruled upon by the General Meeting.
- 6.9. A decision of the Management Committee to discipline a member shall take immediate effect, provided that if upon appeal the General Meeting wholly or partially reverses the decision of the Management Committee, the member shall accordingly have his rights restored or any payment refunded as the case may be to him with immediate effect from the date of the decision of the General Meeting. No claim for compensation for any loss of membership or membership rights in the intervening period shall be entertained by the Management Committee.

## **7 SUPREME AUTHORITY AND GENERAL MEETINGS**

- 7.1 The supreme authority of the Society is vested in the General Meeting of the members presided over by the President.
- 7.2 The Annual General Meeting shall be held not later than the month of June every year. The exact date, time and place shall be decided by the Management Committee at its discretion.
- 7.3 The business of the Annual General Meeting shall include the following matters:
- (i) To receive and adopt the report of the Management Committee;
  - (ii) To receive and adopt the audited statement of accounts;
  - (iii) To receive and discuss motions, if any, on the business and affairs of the Society or amendments to these Articles;
  - (iv) To receive, if there is an election, the report of the ballot scrutineers, as the case may be, on the results of the nomination and election of candidates to the Management Committee and the office of Trustees and to elect such candidates if no election has taken place before the meeting.
- 7.4 Notice of every Annual General Meeting and the agenda may be delivered either individually or collectively in writing, by post, telegram, telefax, electronic mail, advertisement in relevant newspapers or through any other medium as the Management Committee may decide at its discretion when informing members of the date, time and place of the Annual General Meeting not less than three weeks before the date fixed therefore and requesting for nominations of candidates and motions for discussion and amendments to these Articles.
- 7.5 All nominations and motions duly made on the prescribed Form shall be submitted to reach the Honorary Secretary not later than fourteen days before the Annual General Meeting.
- 7.6 The Agenda for the Meeting together with, if any, the list of motions and candidates shall be sent to all members who are entitled to participate in the Meeting and election not less than five days before the date fixed for the Annual General Meeting.
- 7.7 Any member who is not disqualified under any provisions of this constitution and who wishes to place an item on the agenda of a General Meeting may do so provided his proposal is supported by another member and he gives notice to the Honorary Secretary one week before the meeting is due to be held.
- 7.8 No business shall be transacted at any Annual General Meeting or Extraordinary General Meeting unless a quorum comprising at least 25% of the total voting

membership or thirty voting members whichever is the lesser, are present when the meeting proceeds to do business.

- 7.9 In the event of there being insufficient quorum at any General Meeting within half an hour after the time fixed for its commencement, the Meeting shall stand adjourned for half an hour. If within half an hour after the time fixed for the commencement of the adjourned meeting, there is insufficient quorum, those present shall be deemed to constitute a quorum and shall be empowered to deal with all the business of the meeting other than any amendment to this Constitution or Regulations made thereunder provided that any general meeting requisitioned by members shall be dissolved if there is insufficient quorum within half an hour after the time fixed for commencement thereof.
- 7.10 The President shall preside over every General Meeting provided that if no such President shall have been elected, or if at any General Meeting the President or Vice President is not present within fifteen minutes after the time appointed for holding the same, a substitute chairman for that meeting shall be appointed by such meeting.
- 7.11 Unless this constitution otherwise provide, every question arising at any General Meeting or Extraordinary General Meeting shall be determined by a simple majority of the votes of the members present and voting. All members shall have one vote each, except for Associate Members who shall have no voting rights. In the event of an equality of votes, the chairman shall have a casting vote.
- 7.12 The Society shall not dispose of all or a substantial part of its assets or property unless authorized by a General Meeting carried by two-thirds of the voting members.
- 7.13 Voting shall be by show of hands unless a ballot is demanded by the majority of the voting members present and voting.
- 7.14 All acts done by a General Meeting of members or the Management Committee or any members of the Management Committee or any committee or by any person acting as a member of the Management Committee or such other committee shall, notwithstanding the subsequent discovery of the General Meeting or the Management Committee or of such committee being not duly constituted or of any defect in the proceedings thereof or in the appointment of the person so acting, be as valid and effectual for all purposes as if such defect had not existed.

## **8 SPECIAL GENERAL MEETING**

- 8.1 A Special General Meeting may be convened by the Management Committee:
- (i) at the absolute discretion of the Management Committee; or

(ii) on the requisition in writing, and stating the purpose therefore by 10 Corporate or Institutional Members; or

(iii) the Founder Members.

8.2 A Special General Meeting shall transact only such business as may be stated in the Notice and Agenda of the Meeting which shall be circulated to all members not less than five days before the date fixed for the Meeting.

8.3 The quorum at any Special General Meeting shall be fifty (50) voting members. In the event of there being no quorum within half an hour from the time fixed for the Special General Meeting, the Chairman shall declare the Special General Meeting dissolved.

## **9 MANAGEMENT COMMITTEE**

9.1 The administration of the Society shall be entrusted to a Management Committee comprising of not more than 11 members as follows:

A President

Two Vice Presidents

An Honorary Secretary

An Assistant Honorary Secretary

An Honorary Treasurer

An Assistant Honorary Treasurer

Not more than four Ordinary Management Committee Members

9.2 Members of the Management Committee shall hold office for a period of three years and shall be elected or appointed in the following manner:-

(i) Not more than four members to be elected by and from among the Corporate Members;

(ii) Not more than three members to be elected by and from among the Institutional Members;

(iii) Not more than four members to be appointed by the Founder Members;

9.3 In addition to the foregoing, the Management Committee may after its election appoint at its discretion not more than two Associate Members to be members of the Management Committee with such rights and powers as the Management Committee shall decide.

- 9.4 The Management Committee may at its discretion appoint an Executive Director who shall have such duties and responsibilities as shall be determined by the Management Committee. The Executive Director shall be an ex-officio member of the Management Committee.
- 9.5 Where elections for the Management Committee have not been held prior to the Annual General Meeting for candidates under rules 9.2 (i) and (ii), candidates for the same shall be proposed and seconded at the Annual General Meeting. Those who command the highest votes shall be elected as members of the Management Committee. All office-bearers, except the Honorary Treasurer and the Assistant Treasurer, may be re-elected to the same or related post for a consecutive term of office.
- 9.6 Election will be either by show of hands or, subject to the agreement of the majority of the voting members present, by secret ballot. In the event of a tie, the chairman of the meeting shall have a casting vote.
- 9.7 The names of the persons appointed by the Founder Members under rule 9.2 shall be notified by the Founder Members or their representatives in writing before the General Meeting before a new Management Committee is to be elected.
- 9.8 The elected and appointed candidates shall within a week after the General Meeting, elect from amongst themselves the office-bearers, other than the Executive Director, as stated in rule 9.1 in the first Management Committee meeting convened for the purpose.
- 9.9 Any member of the Management Committee who has been convicted of a criminal offence shall cease to be a member thereof with immediate effect.
- 9.10 In the event of any vacancy arising in the Management Committee, the Management Committee shall have the power to co-opt any member(s) to fill the vacancy or vacancies so arising for the duration thereof or until the next General Meeting where election is to be held provided always that the composition of the Management Committee shall be maintained in accordance with rule 9.2.

## **10 PROCEEDINGS OF THE MANAGEMENT COMMITTEE**

- 10.1 The Management Committee may meet at any place to discuss the affairs of the Society, adjourn and otherwise regulate their meetings as they think fit provided that it shall meet at least four times in a year after giving seven days' notice to Management Committee members.
- 10.2 In addition to the monthly meetings, the President may call a meeting at any time by giving five days' notice to the Management Committee members.

- 10.3 No business shall be transacted at any meeting of the Management Committee unless a quorum is present when the meeting proceeds to business. For all purposes, the quorum shall comprise at least half of the Management Committee members. In the event of there being no quorum, the meeting shall be adjourned by the Chairman of the meeting for half an hour, and should the number present still be insufficient to form a quorum, the Chairman may proceed with the meeting. Any decisions taken at such meetings have to be ratified by the Committee at its next meeting or by circulation.
- 10.4 The President shall preside at all meetings. In the event of the President being absent, the Vice-president shall take the Chair, and if both shall be absent, the members present shall elect one of their number to preside over the meeting.
- 10.5 Questions arising at any meeting shall be decided by a majority of votes. In the event of an equality of votes, the chairman of the meeting shall have a second or casting vote.
- 10.6 Decisions may be taken by the Management Committee via correspondence, circular, telephone, telegram, telex, telefax and/or other means of electronic communication without an actual meeting of its members, on matters which are in the opinion of the President or acting President of an urgent and non controversial nature and provided all such resolutions are passed by a two-thirds majority of its members, amounting to not less than eight (8) members and confirmed at the next regular meeting.
- 10.7 Any Management Committee member absenting himself from three meetings consecutively without satisfactory explanations shall be deemed to have withdrawn from the Management Committee and a successor may be co-opted by the Management Committee to serve until the next Annual General Meeting. Any change in the Management Committee shall be notified to the Registrar of Societies within two weeks of the change.
- 10.8 Any minute of any meeting of the Management Committee or of the General Meeting of the Society shall be deemed to be valid, if purported to be signed by one or more of the Management Committee members.
- 10.9 The Management Committee may continue to act notwithstanding any vacancy in it but if and so long as the number of Management Committee members is reduced to less than one-half of the number of elected or appointed representatives, the continuing Management Committee members may act for the purpose of increasing the number of members to that number (after rounding off) or of summoning a General Meeting of the Members of the Society but for no other purpose.

## **11 DUTIES AND POWERS OF THE MANAGEMENT COMMITTEE**

11. The Management Committee shall have the following powers and functions:
- (i) to decide on all matters concerning the management and workings of the Society.
  - (ii) to interpret this Constitution.
  - (iii) to employ, supervise, pay and dismiss such servants or agents it may deem necessary.
  - (iv) to delegate its powers and duties and to refer any matter to a Committee or person provided however that any decision or action of the Committee or person shall have no force or effect until it is confirmed by the Management Committee.
  - (v) to have control and management of income and property of the Society.
  - (vi) to purchase, hire, make or provide and maintain all kinds of furniture, implements, tools, books, papers, periodicals, stationery, cards, games and other things required, or which may be conveniently used in connection with the Society.
  - (vii) to decide or to vary, as the Management Committee in its sole discretion thinks expedient, the rates for membership subscription and/or such other fees from time to time according to prevailing conditions or circumstances.
  - (viii) to frame, rescind or alter by-laws to provide for the administration of the Society or in furtherance of the objects of the Society consistent with this constitution for the proper administration of the Society. All by-laws and regulations made by the Management Committee under this clause, until repealed by the Management Committee or set aside by a resolution at a General Meeting of the Society, shall be binding upon all the members.
  - (ix) to appoint any standing or special committee or any sub-committee thereof for the purpose of carrying out various activities and functions for and on behalf of the Society. The Management Committee shall have the absolute discretion to delegate its functions and powers to such committee as it may deem necessary.
  - (x) to adopt such means as it deems sufficient to bring to the notice of members of the Society all by-laws and amendments to such by-laws.
  - (xi) to seek the advice and guidance and take into account the views of the National Advisory Committee as stipulated under rule 12 of this constitution on all policy matters, in particular, its annual plans, budget and any amendment to this constitution.
  - (xii) Generally to carry out the objects of the Society and to exercise all such powers and do all such things as may be exercised or done by the Society, save

such as are by this Constitution or by any statute for the time being in force required to be exercised or done by the Society in General Meeting.

## **12 NATIONAL ADVISORY COMMITTEE**

- 12.1 The National Advisory Management Committee (NAC) shall consist of such number of persons as shall be appointed by the Founder Members in consultation with the Management Committee and may include representatives from the National Trades Union Congress, Singapore National Employers Federation, Consumers Association of Singapore, relevant government agencies and other stakeholders as shall be determined by the NAC from time to time to guide and assist the Management Committee in achieving its objectives. The NAC shall have two co-chairmen and a secretary who shall be appointed by the Founder Members.
- 12.2 Members of the NAC shall hold office for a period of three years and retiring members are eligible for re-appointment. Members of the NAC shall cease to hold office on the occurrence of any of the events stipulated under rule 6 wherever applicable or for any other reason which the Founder Members deem fit.
- 12.3 The NAC may meet at any place to discuss its work, adjourn and otherwise regulate its meeting in any manner it deems fit. The President, Honorary Secretary, Honorary Treasurer and Executive Director of the Society shall attend the meetings of the NAC to report on the progress achieved in meeting the objectives of the Society and shall also provide such information or report as and when required by the NAC pertaining to the Society.
- 12.4 The duties and powers of the NAC are to ensure that the objectives of this Society are achieved by providing general policy directions, steer the Management Committee's work and implementation of programmes, approve the annual programmes, plans and budget of the Society and generally to give directions to the Management Committee on any matter which it deems fit. The NAC shall have the power to reverse any policy or decision that in its view is not consistent with the objectives of the Society.

## **13 DUTIES OF OFFICE BEARERS**

- 13.1 The President shall act as Chairman at all General Meetings and Management Committee meetings. He shall also represent the Society in its dealings with outside persons.
- 13.2 The two Vice Presidents shall assist the President in carrying out his duties and one of them as decided by the Management Committee shall deputise for the President in his absence.

- 13.3 The Honorary Secretary shall keep all records, except financial, of the Society and shall be responsible for their correctness. He shall keep minutes of all General Meetings and Management Committee meetings and maintain and update the Register of Members.
- 13.4 The Assistant Honorary Secretary shall assist the Honorary Secretary and deputise for him in his absence.
- 13.5 The Honorary Treasurer shall keep all funds, and collect and disburse all monies on behalf of the Society by the authority of the Management Committee. He shall keep proper books of account with respect to:-
- (i) all income and expenditure of the Society and the matters in respect of which such receipts and payments take place; and
  - (ii) the assets and liabilities of the Society;
- and shall be responsible for their correctness.
- 13.6 The Honorary Treasurer shall prepare monthly statements of accounts to be laid before the Management Committee at meetings. The books of accounts shall always be open to inspection by the Management Committee members. The Honorary Treasurer shall be authorized to expend up to \$1,000 per month for petty expenses on behalf of the Society. The Honorary Treasurer shall not at any time keep more than S\$1,000 in the form of petty cash and money in excess of this will be deposited in a bank to be named by the Management Committee. Cheques for withdrawals from the bank will be signed by the Honorary Treasurer or Assistant Honorary Treasurer and either the President, Vice President, Executive Director or Honorary Secretary.
- 13.7 The Assistant Honorary Treasurer shall assist the Honorary Treasurer and deputise for him in his absence.
- 13.8 Ordinary Management Committee members shall assist in the general administration of the Society and perform duties assigned by the Management Committee from time to time.

#### **14 AUDIT AND FINANCIAL YEAR**

- 14.1 A firm of Certified Public Accountants shall be appointed as the Auditors at each General Meeting for a term of 1 year and shall be eligible for reappointment.
- 14.2 They will be required to audit each year's accounts and present a report upon them to the Annual General Meeting and may be required by the President to audit the Society's accounts for any period within its tenure of office at any date and make a report to the Management Committee.

14.3 The financial year shall be from 1<sup>st</sup> January to 31<sup>st</sup> December.

## **15 TRUSTEES**

15.1 If the Society at any time acquires any immovable property, such property shall be vested in trustees subject to a declaration of trust.

15.2 The Trustees of the Society shall:

- (i) Not be more than 4 and not less than 2 in number.
- (ii) Be elected by a General Meeting of members.
- (iii) Not effect any sale or mortgage of property without the prior approval of the General Meeting of Members.

15.3 The office of the trustee shall be vacated:

- (i) if the trustee dies or becomes a lunatic or of unsound mind.
- (ii) if he is absent from Singapore for a period of more than one year.
- (iii) if he is guilty of misconduct of such kind as to render it undesirable that he continues as a trustee.
- (iv) if he submits a notice of resignation of his trusteeship.

15.4 Notice of any proposal to remove a trustee from his trusteeship or to appoint a new trustee to fill a vacancy must be given by posting it on the notice board in the Society's premises at least two weeks before the General Meeting at which the proposal is to be discussed. The result of such General Meeting shall be notified to the Registrar of Societies.

15.5 The address of each immovable property, name of each trustee and any subsequent change must be notified to the Registrar of Societies.

## **16 PROHIBITIONS**

16.1 Gambling of any kind, whether for stakes or not, is forbidden on the Society's premises. The introduction of materials for instruments or drug taking and of bad characters into the premises is prohibited.

16.2 The funds of the Society shall not be used to pay the fines of Members who have been convicted in a court of law.

16.3 The Society shall not engage in any trade union activity as defined in any written law relating to trade unions for the time being in force in Singapore.

- 16.4 The Society shall not attempt to restrict or in any other manner interfere with trade or make directly or indirectly any recommendation to or any arrangement with its members which has the purpose or is likely to have the effect of fixing or controlling the price of any discount, allowance or rebate relating to any goods or services which recommendation or arrangement adversely affects consumer interest.
- 16.5 The Society shall not indulge in any political activity or allow its funds and/or premises to be used for political purposes.
- 16.6 The Society shall not hold any lottery, whether confined to its members or not, in the name of the Society or Management Committee or member except with the prior approval of the relevant authorities.
- 16.7 The Society shall not raise funds from the public for whatsoever purpose without the prior written approval in writing of the Head, Licensing Division, Singapore Police Force and other relevant authorities.

## **17 AMENDMENTS TO RULES**

17. No alteration or addition or deletion to these Rules shall be made except with the prior written approval of the NAC. After approval has been secured the amendments shall be tabled at the General Meeting and must be approved by two-thirds of the members present at the General Meeting, and they shall not come into force without the prior sanction of the Registrar of Societies.

## **18 INTERPRETATION**

18. In the event of any question or matter pertaining to the day-to-day administration which is not expressly provided for in this Constitution, the Management Committee shall have the power to use their own discretion. The decision of the Management Committee shall be final unless it is reversed at a General Meeting of Members.

## **19 DISPUTES**

- 19 In the event of any dispute arising amongst the members, they shall attempt to resolve the matter at a Special General Meeting in accordance with the Constitution. Should the members fail to resolve the matter, they may bring the matter to a court of law for settlement.

## **20 NOTICES**

- 20 Unless otherwise provided in these Rules, a notice of communication shall be sent by post to any member at his last known address, and upon posting thereof the same shall be deemed to have been sent and received by such member the day following that on which the same was posted.

## **21 DISSOLUTION**

- 21.1 The Society shall not be dissolved except with the consent of not less than three-fifths of the total voting membership of the Society for the time being resident in Singapore expressed in person at a General Meeting convened for the purpose.
- 21.2 In the event of the Society being dissolved as provided above, all debts and liabilities legally incurred on behalf of the Society shall be fully discharged, and the remaining funds will be disposed of in such manner as the General Meeting of members may determine or donated to the approved charity or charities in Singapore.
- 21.3 A Certificate of Dissolution shall be given within seven days of the dissolution to the Registrar of Societies.